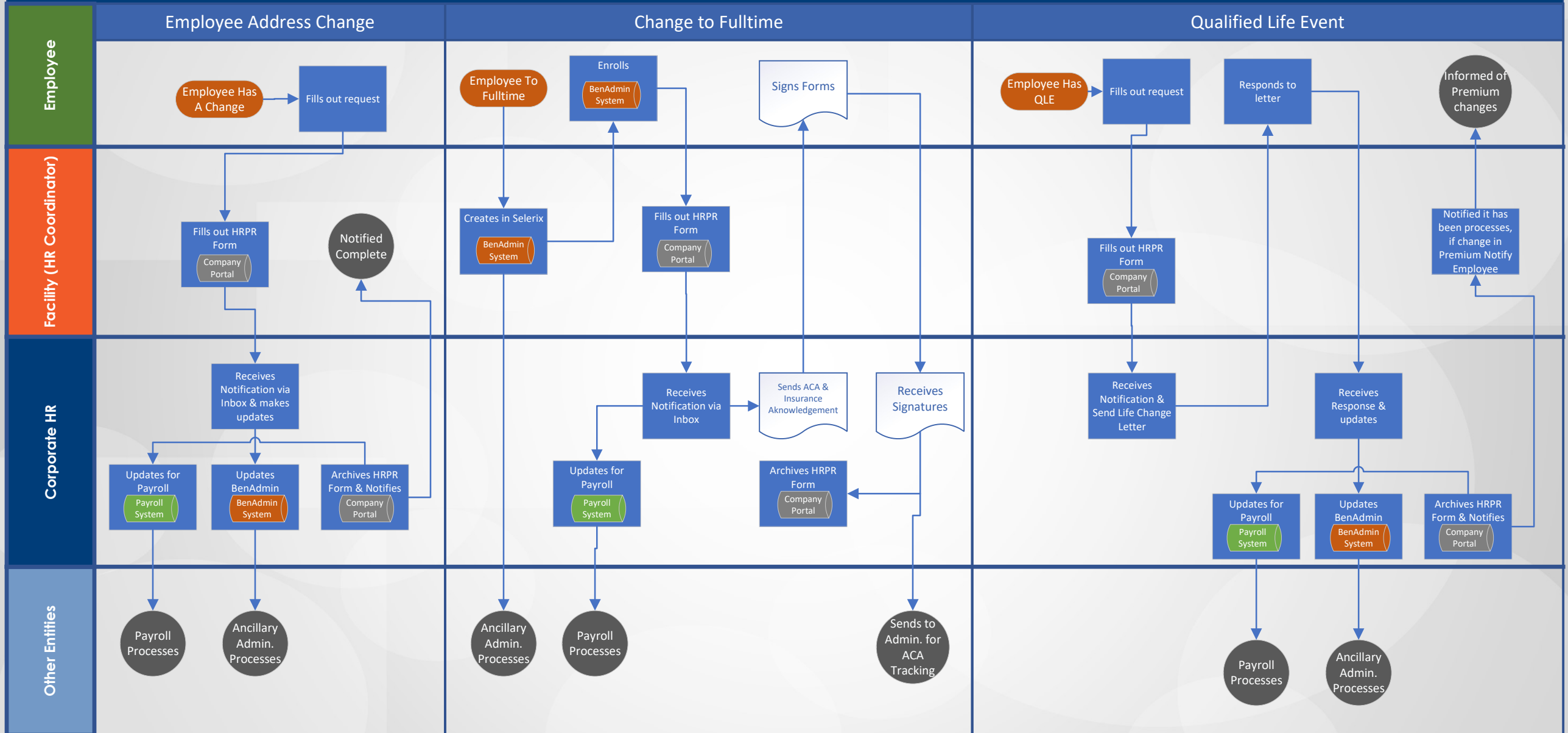
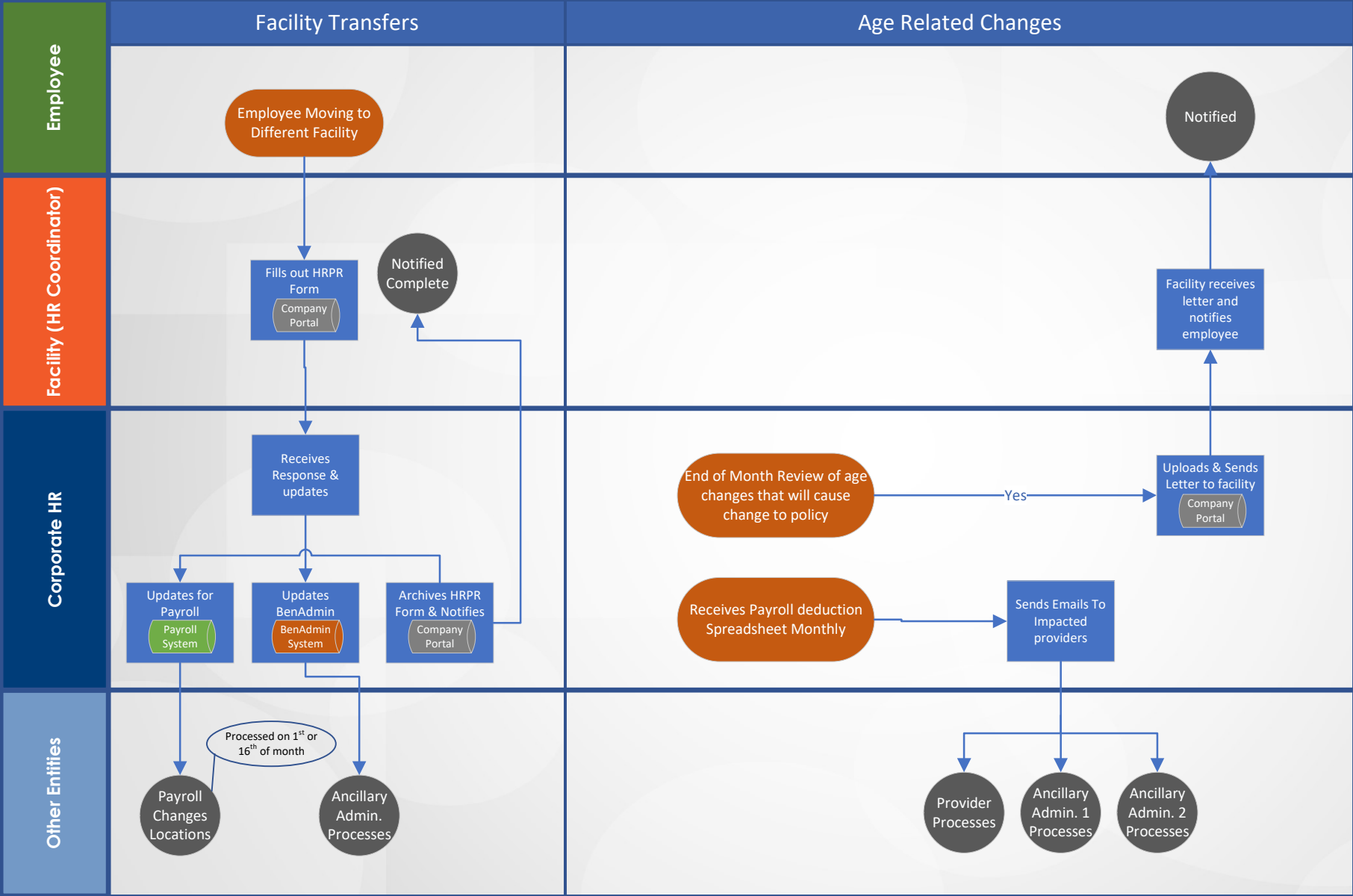


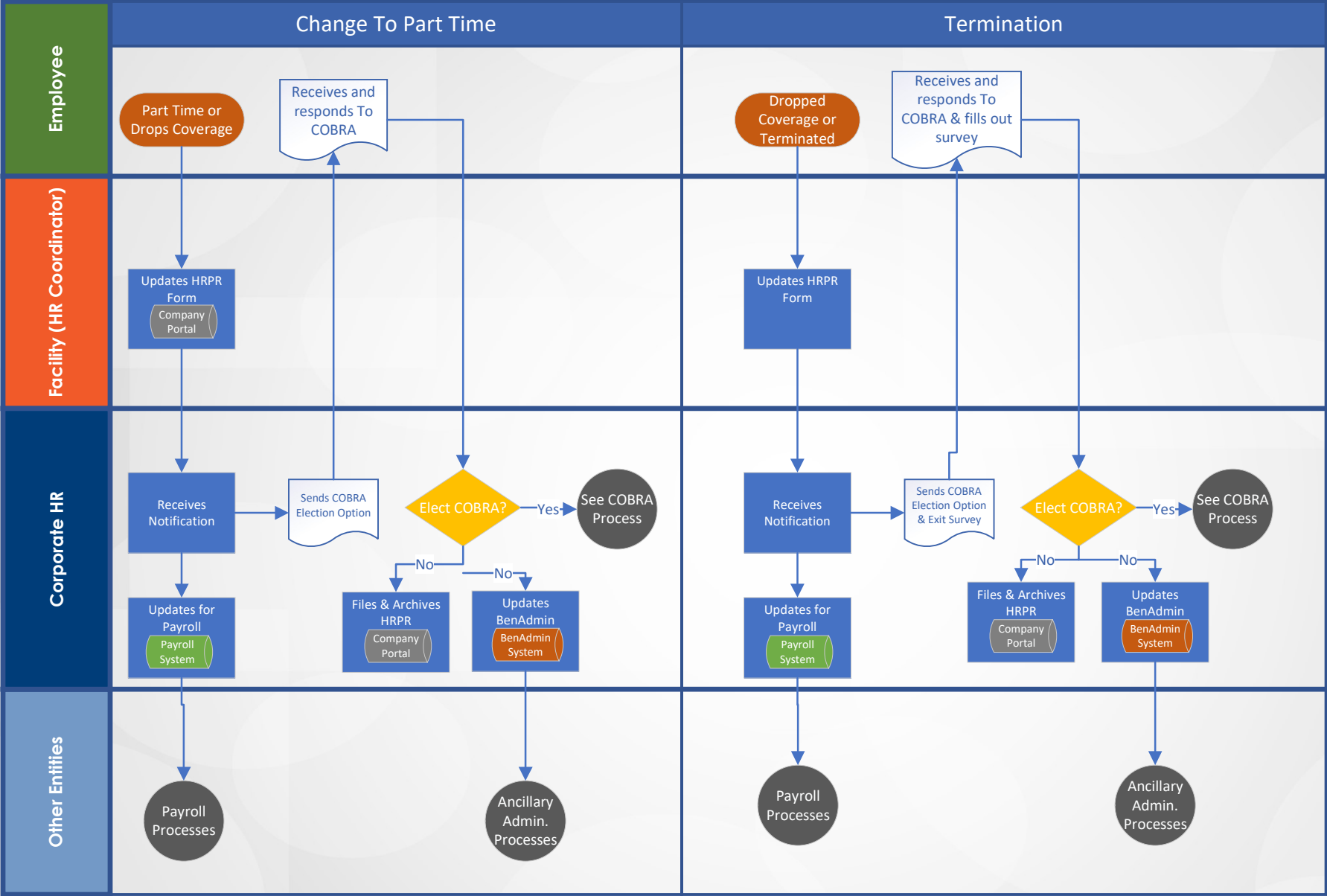
# Change Process



# Change Process (Continued)

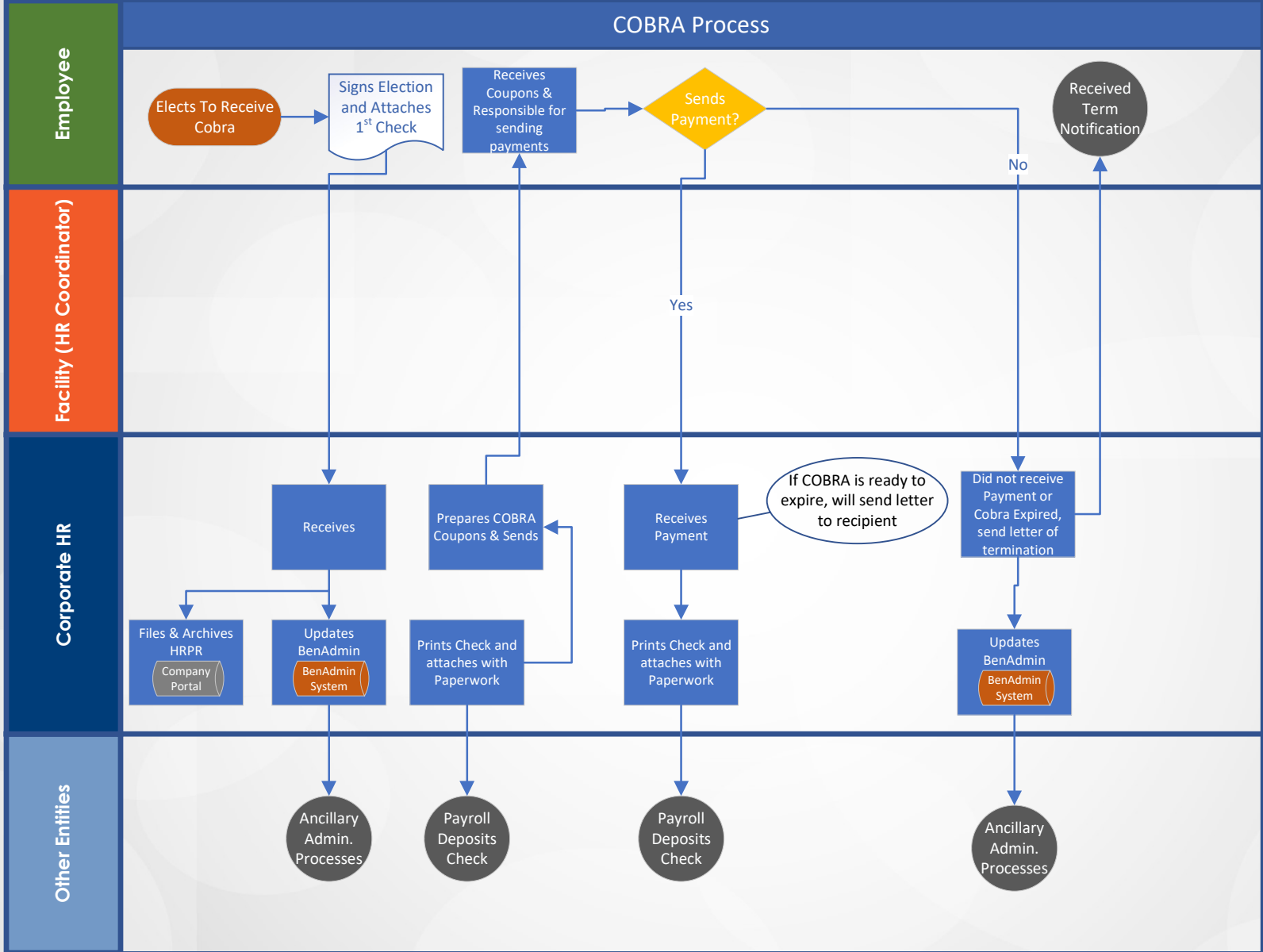


# COBRA Changes



# COBRA

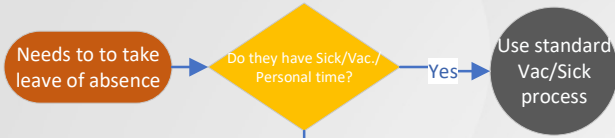
## COBRA Process



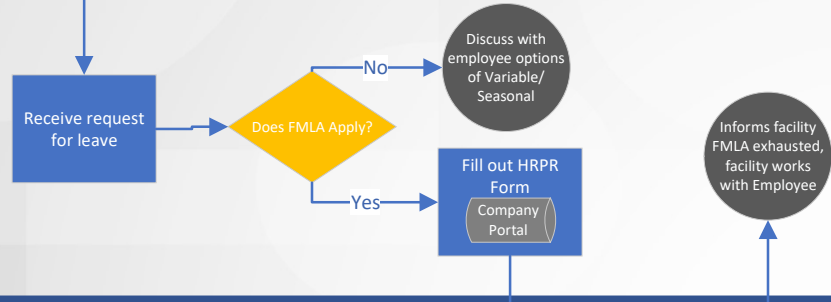
# FMLA

## FMLA Process

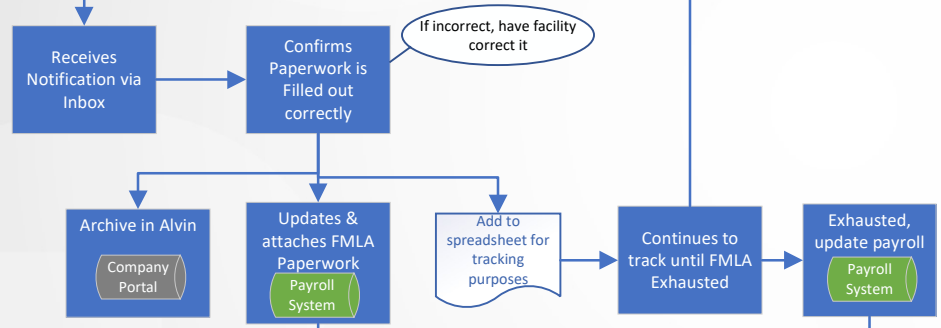
Employee



Facility (HR Coordinator)



Corporate HR



Other Entities



If incorrect, have facility correct it

Discusses FMLA exhausted, facility works with Employee